



**CARBON REDUCTION PLAN**  
**Olive HealthCare Services**

**2024-2025**

## Commitment to achieving Net Zero

Olive Healthcare Services is committed to achieving Net Zero emissions by 2050.

To achieve net zero, we will adopt an approach that encompasses key strategies across our services:

- We will assess and monitor our current emissions, setting clear reduction targets to measure our progress
- We will invest in energy-efficient technologies, renewable energy sources, and sustainable infrastructure to minimize our operational carbon emissions
- We will prioritise sustainable procurement practices, ensuring that our supply chain aligns with our commitment to net zero
- We will engage and educate our employees, clients, and stakeholders about the importance of sustainability;

Actions:

- By promoting awareness and encouraging sustainable practices, we will create a culture of environmental responsibility within our social care business.
- By regularly review and improve our practices to ensure ongoing progress towards our net zero goals.

## Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

**Baseline Year: 2024**

### **Additional Details relating to the Baseline Emissions calculations.**

Being 2024 the baseline year for Olive Healthcare Services, this will be our reference to start assessing and reporting emissions. Our first report will be in one year time, December 2025.

Hence, Olive Healthcare Services will perform this management and assessment in line with the government's objective to transition to a low-carbon economy.

We comprehend how important that baseline emissions calculations are a vital to an environmental impact. To comply with the requirements of GOV.UK PPN 06/21, we will conduct a comprehensive assessment of our operations, including energy consumption, transportation, waste management, and other relevant areas. This assessment will be carried out in accordance with recognised industry standards and best practices.

Our aim is to establish a reliable baseline for emissions calculations, which will enable us to track our progress and implement targeted strategies to reduce our carbon emissions effectively. We are committed to aligning our practices with the government's environmental objectives and contributing to a sustainable future.

Our initial plan aims to focus on Scope 1, 2 and 3 emissions and we expect to use 2021-22 as our initial baseline report, assuming no further significant change to our operations.

By the end of December 2025, we will be able to update this plan and include realistic and applicable Scope.

Baseline Year: 2024	
Additional Details relating to the Baseline Emissions calculations.	
Baseline year emissions:	
EMISSIONS	TOTAL (tCO <sub>2</sub> e)
Scope 1	0.0
Scope 2	50.3
Scope 3 (Included Sources)	244.4
Total Emissions	294.7

Reporting Year: 2024	
EMISSIONS	TOTAL (tCO <sub>2</sub> e)
Scope 1	0.0
Scope 2	50.3
Scope 3 (Included Sources)	244.4
Total Emissions	294.7

### Emissions reduction targets

In order to achieve our commitment, we will adopt the following carbon reduction targets. We project that carbon emissions will decrease over the next five years to 228.03 tCO2e. This is a reduction on 25%.

Therefore, as commitment to achieve the Net Zero, we aim to aspire to implement measures on the onboarding process of new employees and continuously in the workplace.

### PLAN FOR CONTINOUS IMPROVENT ON REDUCTION TARGETS

As an overall reduction plan, we believe that is important to involve our staff, service users and raise awareness for this subject.

Recycling bins/points	We commit to change all our bins for recycle bins and encourage service users and staff to recycle.
Digital Platforms	All staff are encouraged to use digital systems
100% Led lighting	We commit in replacing all lights, to led bulbs
Use of single bags	We will encourage all staff and service users to use single bags.

Progress against these targets will be monitored through audits.

### Carbon Reduction Projects

Completed Carbon Reduction Initiatives

The following environmental management measures are projects that started to be implemented in this 2024 baseline.

Our main goal as a new company, is to implement actions that will promote a Net Zero Carbon emissions.

And as information only, Olive Healthcare Services, have already adopted:



## Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions will be reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard<sup>1</sup> and uses the appropriate Government emission conversion factors for greenhouse gas company reporting<sup>2</sup>.

Scope 1 and Scope 2 emissions will be reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard<sup>3</sup>.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

### Declaration and sign off:

Reviewed by:	Olakunle Opejin
Signature:	
Title:	MD
Date	06 <sup>th</sup> of December 2024

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<sup>1</sup><https://ghgprotocol.org/corporate-standard>

<sup>2</sup><https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

<sup>3</sup><https://ghgprotocol.org/standards/scope-3-standard>